

Troop 42 Discipline Policy

General goals

Troop 42 exists to bring the best of the BSA scouting programs to the youth we serve. The volunteer leaders of the troop strive to help all youth develop good leadership skills and grow into well rounded and productive citizens using the scouting program.

By nature any environment that involves boys age 10- 18 means dealing with assorted disciplinary issues. It's the goal of Troop 42 for all leaders to work constructively with all youth to correct unsuitable behavior as it occurs. All youth are expected to respect their leaders and learn from their mistakes in judgment and/or behavior and not repeat that conduct.

Registered Troop Leader Authority

Registered Troop Leaders have the specific right, responsibility, and obligation of implementing and enforcing the policies of the BSA and Troop 42. Many types of situations arise which demand the immediate action of a leader for safety or the good of the troop. Unless a Scout has serious moral reservations, concerns about their safety or believe the directions are inconsistent with BSA policy, they are expected to obey all leaders and parent directions promptly and courteously. Requests or directions that causes any Scout moral reservations, safety concerns or are thought to be inconsistent with BSA policy must be immediately reported to the Troop 42 Scoutmaster. If the Scoutmaster is not present the Scout should report the incident to the Scout leader who is leading the activity. The Troop 42 Scoutmaster should be notified of the incident as soon as reasonably possible.

Disciplinary Process

If any registered Scout leader deems a single situation or consistent display of (*)bad behavior to be of such significance that it cannot be handled by working directly with the Scout they can convene the Troop 42 Disciplinary Board. The Disciplinary Board will review all matters brought before it. The board will have four courses of action that it can take when reviewing situations brought before it. A majority vote of the Disciplinary Board members will be required when determining the proper course of action.

1. Dismiss the complaint with no further actions being taken.
2. Meet with the Scout and his parents to discuss the future implications to the Scout if his behavior doesn't change.
3. Initiate the proper step of the "Three Strike Policy"
4. The Disciplinary Board has the authority to immediately ask a Scout to leave the troop if the behavior of the Scout is considered severe enough to warrant his dismissal.

A written record of all decisions made by the Disciplinary Board should be submitted to the Troop Secretary and the Scout and his family.

A Scout can be suspended from troop activities pending the convening of a Disciplinary Board.

(*) Examples bad behavior would include all of the following but not limited to: Severe or consistent misbehavior which seriously disrupts the troop environment, threatens the well being of the leaders or other scouts, demonstrates persistent defiance, or breaks the law.

Troop 42 Three Strike Policy

The length of the Three Step Policy will run for a period of 12 months from the implementation of the first strike.

Strike One : A written notification will be sent by U.S. postal service to the youth and their parent(s) or guardian. The Scout and his parents will be asked to sign and return to the Disciplinary Board a copy of the notification.

Strike Two: A face-to-face meeting between the Scoutmaster, Scout and his parents will be held. Board members can be present by the Scoutmaster's or parent's request. A written review of the discussion will be created within one week of the meeting. The Scout and his parents will be asked to sign the document and return it to the Disciplinary Board.

Strike Three: The Scout and his parents will be contacted by mail notifying them that the Scout has been dismissed from Troop 42.

A written record of all decisions made by the Disciplinary Board should be submitted to the Troop Secretary and the Scout and his family.

The "Three Strike" policy will be enforced by issue/situation and is not intended to be enforced on a cumulative basis. (A scout who had already received a Strike One letter for fighting would need to be given a Strike One letter if caught for stealing another scout's property. They would not move to Strike Two because it's a different issue/situation than the first).

Troop 42 Disciplinary Board

The Troop 42 Disciplinary Board will be approved by the troop committee and consist of the Scoutmaster, Troop Committee Chairperson, and three other registered Troop 42 leaders who are currently active and leading activities and meetings. Leaders selected for the Disciplinary Board will serve a term on the board that will run concurrent with the troop's calendar of activities (August to June). If possible the board members will remain the same for all three strikes